

economic Security4Women (eS4W) is a national women's alliance, funded by the Australian Government through the Office for Women in the Commonwealth Department of Prime Minister and Cabinet.

It is an alliance of women's organisations united in the belief that economic wellbeing and financial security are essential for women and will enable women of all ages to have an equal place in society.

The role of eS4W is to:

- bring together women's organisations and individuals from across Australia to share information, identify barriers to women's economic security and to identify solutions by prioritising the key issues for action to bring about change
- engage actively with the Australian Government on policy issues as part of a better more informed and representative dialogue between women and government.

As a National Women's Alliance we take a lead in ensuring that the voices of as many women as possible are heard, especially those who in the past have found it difficult to engage in advocacy and decision making.

The Alliances are made up of a mix of sector-based and issues-based women's groups each with a distinct focus and a strong capacity for networking and advocacy activities. eS4W collaborates with these other Alliances on joint projects. For more information on the Alliances' model please visit <https://www.dpmc.gov.au/office-women/wlds-and-grants/national-womens-alliances>

eS4W advocates for change to policies which continue to impact negatively on equality for women and their ongoing economic security.

Through advocacy eS4W is determined to:

- promote women's (actual and potential) role in the economy
- achieve equal pay rates for women and narrow the gender pay gap
- improve women's access to relevant and affordable education and training
- improve the provision of appropriate working conditions for women that enhance their career advancement within employment
- increase the application of a gender perspective to public policy and budgetary processes
- improve women's access to sustainable employment and business enterprise
- improve women's access to financial planning
- narrow the gender gap in superannuation/retirement savings
- improve women's access to affordable and accessible childcare (including out of school hours and vacation care)
- improve, across all regions (in particular rural and remote areas), women's access to information and communications technology
- increase awareness of and reduce the rate of gender based discrimination in employment and of occupational segregation
- improve women's financial security through control over economic resources and income for retirement

Core issues

In 2014/2015 our core areas of interest are

- Women and girls into nontraditional occupations and industries
- Gender equity in the workplace: Small to Medium Enterprise (SME) Sector
- Gender wealth equity: Financial Literacy and retirement savings
- Gender statistics: data disaggregated by gender
- Collaborative projects with the National Women's Alliances
 - Gender and Disasters with National Rural Women's Coalition (NRWC)
 - National Aboriginal & Torres Strait Islanders Women's Alliance conference
 - AWAVA - Conference on the prevention of Violence Against Women and Children
 - Development of an International Agenda (CSW59, CEDAW & Beijing Platform for Action +20)

Members

Membership is open to any organisation that:

- has a primary interest in women and women's issues
- has a national focus
- supports the principles and objectives of eS4W

Each National Member Organisation has two representatives and each State Member Organisation has one representative on eS4W Council that decides on the strategic direction of eS4W. The Council elects the Management Group who oversee the work of the alliance.

Partners

eS4W also has partnerships with a range of organisations that can be viewed on our website.

Contractors

Independent Contractors including an Executive Officer and Finance and Project Officer offer independent advice and operational expertise to the Alliance.

To find out more:

Visit: www.security4women.org.au

Email: executiveofficer@security4women.org.au

Phone: 0423 198 567

Address: PO Box 591, North Sydney NSW 2059

Members in 2015 include:

- AWE – Association of Women Educators
AWE, through its branches and executive, work actively to further the participation of women and girls in education.
- AFGW – Australian Federation of Graduate Women
AFGW INC is the national voice of graduate women, promoting the advancement of women worldwide and their equality of opportunity through initiatives in education, friendship and peace.
- BPW – Business and Professional Women Australia
BPW works to raise the status of women and encourages women to become well informed and active at local, national and international levels.
- IWFCI – International Women's Federation of Commerce and Industry
IWFCI was formed to meet the emerging needs of women in business and in recognition of their increasing contribution to the world of commerce, the community and to government.
- JERA International
JERA works as a medium between you, community and decision-makers by providing opportunity, information, access, training and expertise linkages. A practical and rights-based approach is used to directly advance women's participation in policy discussions and change.
- NCSMC -The National Council of Single Mothers and their Children Incorporated
NCSMC has been an organisation for single mothers since its conception in the early 1970's. NCSMC believes that having access to information and support when and as required is empowering, it enables women to make informed decisions, and better equips them to protect and support themselves and their child(ren).
- NFAW – National Foundation of Australian Women
NFAW is dedicated to promoting and protecting the interests of Australian women and ensuring that the aims and ideals of the women's movement and its collective wisdom are handed on to new generations of women.
- NTWWC – Northern Territory Working Women's Centre
NTWWC provides information, support, advice and advocacy services to women on work-related issues.
- OWN Australia– Older Women's Network OWN Australia Incorporated is a not-for-profit, community based National organisation that promotes the rights, dignity and wellbeing of all older women. It is a peak organisation embodying pragmatic knowledge and expertise on issues affecting women at an older age.
- Professionals Australia
Formerly the Association of Professional Engineers, Scientists and Managers, Australia (APESMA), this is the largest national non-profit organisation representing professional employees.
- The Women's Investment Club
The Women's Investment Club is a self-directed, on-line, community set up to help Australian women improve their financial know-how, learn skills and gain confidence. This knowledge will assist them to better manage their money, investments and personal finance decisions.
- TradeUP Australia
TradeUP Australia is a newly formed initiative looking for industry and community support to encourage women to see a skilled trade as a viable career option
- QVWC – The Queen Victoria Women's Centre
QVWC is a hub for women's issues, ideas and leadership across ages, cultures, interests and localities. A place for women, by women.

- QWWS – Queensland Working Women’s Service
QWWS is a free, confidential and supportive service assisting women with work-related matters. QWWS targets our services to assist women who may not have other support or union membership.
- VIEW Clubs of Australia (Voice, Interests and Education of Women)
VIEW women are seriously committed to providing educational opportunities for disadvantaged Australian children and their families, and have great fun while actively contributing in their local communities.
- WAVE – Women in Adult and Vocational Education
WAVE is a national network of women involved in VET, ACE and the broad field of work-related education and training.
- WCEI – Women’s Chief of Enterprises International
WCEI provides its members with both national and international connections; an online community; state events and national conferences; and numerous learning and leadership development opportunities
- WIRE – Women’s Information Referral Exchange
WIRE provides free information, support and referrals to women across Victoria.
- WWCSA & NT– Working Women’s Centre SA & NT Inc
WWCSA provides information, support, advice and advocacy services to women on work-related issues.
- ZONTA Dist 24 NSW
District 24 is part of a world-wide, non-partisan, non-sectarian organisation whose members are culturally diverse and from an array of working lives in professional, business, government and academic roles.

Partners

- 10thousandgirls
10thousandgirl is a not for profit organisation started by a group of young women in Sydney in 2009 who quickly realised the importance and long term benefit of having a financial plan and of understanding finance basics so they could make their plans happen. Their programs are largely delivered by passionate and committed volunteers in partnership with national and local community, government and private organisations.
- Women’s Health in the North
Women’s Health In the North (WHIN) is based in the northern suburbs of Melbourne and operates under the direction of a voluntary Board of Management made up of 10 women elected and appointed by WHIN’s membership. Six women are elected from the membership and an additional four positions are reserved for representatives from local organisations and relevant health and community sectors.
- Women’s Health Goulburn North East
WHGNE is a dynamic, independent, feminist organisation committed to improving the health, safety and wellbeing of women in the Goulburn Valley and North East Victoria. We are dedicated to promoting the health outcomes of all women, and to improving the delivery of health and community services for women in our local community.